



Roopa Shree S

Compliance Program Manager

SUMERRA USA

15350 SW Sequoia Parkway
Suite 140
Portland, OR 97224
1 (503) 601-0717

SUMERRA ASIA

100 QRC, 15/F
100 Queen's Road Central
Hong Kong
+852 2824 8802

rshree@sumerra.com

PROFESSIONAL EXPERIENCE

Ms. Roopa Shree is an accomplished compliance professional with more than 13 years of experience in Sustainability/Compliance & Corporate Responsibility programs. Her professional experience includes:

- More than ten years as Sr. Compliance Specialist and Sustainable Manufacturing & Sourcing Manager for Nike
- Code of Conduct Inspector – Corporate Responsibility Compliance for H&M
- Certified Master Trainer for Parivar Seva Sanstha (Non-Governmental Organization with mission to enhance the quality of life of women, men, adolescent and children by addressing the challenges in health, population and development)

Ms. Roopa Shree has been responsible for a variety of initiatives and has extensive experience in compliance program management, capacity building, and assessment including:

- Coordinating with external stakeholders such as the Fair Labor Association (FLA) to effectively gather information about the workplace conditions and enhance factory compliance on Labor standards, Health Safety & Environmental regulations and Codes of Conduct.
- Conducting compliance audits and supporting “Beyond Compliance Programs” to build robust Sustainability programs in the supply chain
- Engaging with different brands on Brand Collaboration efforts
- Connecting with key business partners to review Manufacturing Indices/Scorecards in order to measure factory performance on sustainability
- Conducting on site factory visits and coaching to expand the factory’s sustainability initiatives
- Conducting functional forums on Human Resource Management.
- Prioritizing training and implementation of worker programs and critically evaluating the program implementation for continuous improvement

EDUCATION

Post Graduate Diploma in Human Resource Management, University of California – Los Angeles (UCLA), Los Angeles, California, USA

Post Graduate Diploma in Industrial management and personnel management, Annamalai University, Tamil Nadu, India

Post Graduate degree in Industrial Psychology and Organizational Behavior, Bangalore University, Bangalore, Karnataka, India

SPECIALTIES

- Risk indexing – Country risk and factory risk management for brands in the field of Corporate Responsibility Compliance by looking at the country law, International Standards, Union agreement, code of conduct of the brand in the supply chain.
- Identifying training needs and evaluation of programs to assess the behavioral impact in the work place.
- Integrating Lean principles to sustainable sourcing production.
- Building capacity with contract factories to optimize labor and environmental capabilities.
- Mentoring and supporting team members in executing research and project tasks.
- Creating and implementing workflows.

INNOVATIONS & ACHIEVEMENTS

- Awarded “Best team” in 2011 by Nike’s sustainable business innovation team.
- Introduced innovative training programs using theatre skills (Puppet Shows & Street Theatre) at Parivar Seva Sanstha (NGO).

